

BOARD OF EDUCATION MEETING
AUDUBON HIGH SCHOOL MEDIA CENTER

WEDNESDAY, OCTOBER 19, 2016

7:00 P.M.

AGENDA

1. Call meeting to order.
2. Sunshine Law Statement by presiding officer.

"In accordance with the provisions of the Open Public Meetings Law, the Audubon Board of Education transmitted notice of this meeting, scheduled at 7:00 p.m., in the Audubon High Media Center for Board Meeting to the *Retrospect* newspaper, filed with the Borough Clerk and posted copies on Edgewood Avenue at the main entrance (between Chestnut and Pine Streets) and the Pine Street entrance to the high school."

PRIVATE:

AUTHORIZING EXECUTIVE SESSION
Date: October 19, 2016

WHEREAS, while the Sen. Byron M. Baer Open Public Meetings Act (N.J.S.A. 10:4-12 et seq.) requires all meetings of the **Audubon Board of Education** to be held in public, N.J.S.A. 10:4-12(b) sets forth nine types of matters that may lawfully be discussed in Executive Session," i.e. without the public being permitted to attend; and

WHEREAS, the **Audubon Board of Education** has deemed it necessary to go into closed session to discuss certain matters which are exempted from the Public; and

WHEREAS, the nine exceptions to public meetings set forth in N.J.S.A. 10:4-12(b) are listed below, and next to each exception is a box within which the number of issues to be privately discussed that fall within that exception shall be written, and after each exception is a space where additional information that will disclose as much information about the decision as possible without undermining the purpose of the exception shall be written.

NOW, THEREFORE, BE IT RESOLVED that the **Audubon Board of Education** will go into closed session for the following reason(s) as outlined in N.J.S.A. 10:4-12(b):

 X Any matter which, by express provision of Federal Law, State Statute or Rule of Court shall be rendered confidential or excluded from discussion in public;

 Any matter in which the release of information would impair a right to receive funds from the federal government;

 X Any matter the disclosure of which constitutes an unwarranted invasion of individual privacy such as any records, data, reports, recommendations, or other personal material of any educational, training, social service, medical, health, custodial, child protection, rehabilitation, legal defense, welfare, housing, relocation, insurance and similar program or institution operated by a public body pertaining to any specific individual admitted to or served by such institution or program, including but not limited to information relative to the individual's personal and family circumstances, and any material pertaining to admission, discharge, treatment, progress or condition of any individual, unless the individual concerned (or, in the case of a minor or incompetent, his guardian) shall request in writing that the same be disclosed publically;

 X Any collective bargaining agreement, or the terms and conditions of which are proposed for inclusion in any collective bargaining agreement, including the negotiation of terms and conditions with employees or representatives of employees of the public body

_____ Any matter involving the purpose, lease or acquisition of real property with public funds, the setting of bank rates or investment of public funds where it could adversely affect the public interest if discussion of such matters were disclosed;

_____ Any tactics and techniques utilized in protecting the safety and property of the public provided that their disclosure could impair such protection;

_____ Any investigations of violations or possible violations of the law;

_____ Any pending or anticipated litigation or contract negotiation in which the public body is or may become a party. Any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his ethical duties as a lawyer;

X Any matter involving the employment, appointment, termination of employment, terms and conditions of employment, evaluation of the performance, promotion or disciplining of any specific prospective public officer or employee or current public officer or employee employed or appointed by the public body, unless all individual employees or appointees whose rights could be adversely affected request in writing that such matter or matters be discussed at a public; Specifically the evaluation of the Superintendent

_____ Any deliberation of a public body occurring after a public hearing that may result in the imposition of a specific civil penalty upon the responding party or the suspension or loss of a license or permit belonging to the responding party as a result of an act of omission for which the responding party bears responsibility;

WHEREAS, the length of the Executive Session is undetermined; however, the **Audubon Board of Education** will make every attempt to estimate the time of the session prior to convening the session after which the public meeting shall reconvene and the **Audubon Board of Education** will proceed with business.

NOW, THEREFORE, BE IT RESOLVED, that the **Audubon Board of Education** will go into Executive Session for only the above stated reasons;

BE IT FURTHER RESOLVED that the **Audubon Board of Education** hereby declares that its discussion of the aforementioned subject(s) may be made public at a time when the **Audubon Board of Education** attorney advises that the disclosure of the discussion will not detrimentally affect any right, interest or duty of the school district or any other entity with respect to said discussion.

BE IT FURTHER RESOLVED that the **Board of Education**, for the aforementioned reasons, hereby declares that the public is excluded from the portion of the meeting during which the above discussion shall take place and hereby directs the board secretary to take the appropriate action to effectuate the terms of this resolution.

1. Call meeting to order
2. Salute to the Flag

THE AUDUBON SPOTLIGHT PROGRAM RECOGNIZES THE FOLLOWING STUDENTS AS STUDENTS OF THE MONTH FOR SEPTEMBER

Senior Class

Rachel Parr
Thomas VanFossen

Junior Class

Heather LaFrance
Michael Rinehart

Sophomore Class

Nyvette Nunez
Oyon Hasan

Freshman Class

Ashley Applegate
Jaquan Mellette

Grade Eight

Emma Myers
Zachary Williams

Grade Seven

Natalie Pechmann
Cesar Fragoso

REPORT: Student Council Representative: **Kevin Grim**

RECESS:

APPROVAL OF BOARD MINUTES:

1. Motion to approve the following minutes: September 21, 2016

PUBLIC PARTICIPATION: (Agenda Items Only)

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Bylaws #0167 of the Audubon Public Schools Board of Education Policy Manual.

All motions are voted on by all members unless otherwise marked with an +.

FINANCE:

1. Board Secretary's Report in accordance with 18A: 17-36 and 18A: 17-9 for the month of June, July and August 2016. The Board Secretary certifies that no line item account has been over expended in violation of N.J.A.C. 6A: 23A – 16.10 (c) 3 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
2. Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of June, July and August 2016. The Treasurer's Report and Secretary's report are in agreement for the month of June, July and August 2016.

For Year Ending June 30, 2016
July 2016
August 2016
3. Board Secretary in accordance with N.J.A.C. 6A:23A – 16.10 (c) 2 certifies that there are no changes in anticipated revenue amounts or revenue sources.
4. Board of Education Certification – pursuant to N.J.A.C. 6A:23A – 16.10 (c) 4 We certify that after review of the secretary's monthly financial report (appropriations section) and upon consultation with the appropriate district officials, that to the best of our knowledge no major accounts or fund has been over expended in violation of N.J.A.C. 6A:23A – 16.10 (b) and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
5. Motion to approve bills payable 10/1/16-10/31/16 in the amount of: \$764,248.16

PROGRAM: (All motions are upon Superintendent's recommendation:)

1. + Motion to approve the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2016-2017 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Staffing Needs: One Instructor:

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)

Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

2. + Motion to approve eight (8) two-hour family writing workshops at Mansion Avenue School for the 2016-2017 school year on dates to be determined with staffing needs as listed:

Two Staff Members:

12 total hours non-instructional prep time	\$30.00 per hour	Total: \$360.00
9 total hours non-instructional set-up and clean-up	\$30.00 per hour	Total: \$270.00
16 total hours instructional time	\$40.00 per hour	Total: \$640.00
Total compensation per staff member		Total: \$1270.00

3. Motion to approve the following Next Generation Science Standards (NGSS) aligned curricula:

Environmental Science

4. + Motion to approved the rewrite of the science curriculum for grades K-5 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE with compensation as per the AEA negotiated agreement rate of \$600.00 per curriculum.
5. Motion to approve a CVS Onsite Vaccination Clinic to be held at the high school on a date TBD for the purpose of providing the flu vaccine to staff and faculty.
6. Motion to approve a date change to the December board of education meeting from Wednesday, December 21, 2016 to Tuesday, December 13, 2016.
7. + Motion to approve the Audubon School District to provide busing for field trips to the Brooklawn and Mount Ephraim School Districts for the 2016-2017 school year.
8. Motion to approve an agreement between the Audubon Public Schools and the Magnolia School District for library services for the 2016-2017 school year as listed:

Library Services – four hours per week

PERSONNEL:

1. Motion to rescind the following staff member effective immediately:

Christine Oswald Cafeteria Aide

2. Motion to modify the original request from Elaine Root for a maternity leave of absence as listed:

From: Paid Leave of Absence effective September 1, 2016 through September 23, 2016 – 16 sick days
FMLA effective September 1, 2016 through September 23, 2016
Unpaid Leave of Absence effective September 26, 2016 through December 31, 2016
NJ Family Leave Act for the purpose of child rearing effective September 26, 2016 through December 16, 2016

To: Paid Leave of Absence effective September 1, 2016 through September 23, 2016 – 16 sick days
FMLA effective September 1, 2016 through September 23, 2016
Unpaid Leave of Absence effective September 26, 2016 through October 11, 2016
NJ Family Leave Act for the purpose of childrearing effective September 26, 2016 through October 11, 2016
NJ Family Leave Act for the purpose of childrearing effective on October 12, 2016 on an intermittent basis not to exceed a total of 12 weeks for the 2016-17 school year. Compensation for time worked as per Mrs. Root's per diem rate.

3. + Motion to approve a request for an extended medical leave of absence for Rose Lang as follows:

Original Return Date: October 31, 2016
Modified Return Date: November 14, 2016

4. + Motion to approve Jordan Daminger to continue as long term substitute teacher of grade 2 at Haviland Avenue School through November 11, 2016 at the Step 1 BA per diem rate of \$269.00, not to include benefits.
5. + Motion to approve Sean Kennedy as long term substitute part time instructional aide at Mansion Avenue School at Step 1, \$13.63 as per the aide's hourly guide of the AEA negotiated agreement, for 29.5 hours per week, to include no benefits, effective on or before November 7, 2016 through January 27, 2017.

6. Motion to approve and submit to the Camden County Superintendent of Schools one qualitative merit goal for Steve Crispin for the 2016-2017 school year.
7. + Motion to approve the following staff members as supervisors of the After School Tutoring program at Haviland Avenue School (*Study Buddies*) for the 2016-2017 school year not to exceed 37 hours total at the AEA instructional rate. (Shared position)

Amy Phillips Katie Mueller Sue Selby (Substitute)

8. Motion to rescind the following staff member to rewrite the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

Life Science – Kevin Greway

9. Motion to approve the following staff member to rewrite the science curriculum for grades 6-12 aligned to the Next Generation Science Standards (NGSS) as mandated by the NJDOE.

Life Science – Natalie Busarello – at the AEA negotiated agreement rate of \$600.00 per curriculum

10. Motion to approve the following substitutes for the 2016-2017 school year, on an emergent basis, pending completion of all district and state requirements, with compensation as listed:

Robin Hocker - Cafeteria Aide - \$9.00 per hour

Pamela Short - Cafeteria Aide - \$9.00 per hour

Jennifer Yoder - Substitute Nurse – as per approved salary guidelines for substitute nurses

11. + Motion to approve a request for leave without pay from Bianca Berkowitz on February 7, 2017. (*This does not establish past practice.*)

12. + Motion to approve payment to teachers for their participation in Family Learning Night in October 2016 with compensation for one hour, each staff member at the AEA contractual agreement instructional rate of \$40.00 per hour plus ½ hour prep time as per the AEA contract's non-instructional rate of \$30.00 per hour for a total of \$55.00 per staff member:

Kindergarten – October 6, 2016: Kim Felix, Sue Selby, Christine Brady, Jen McClellan, Shannon Druding, Katie Mueller

Grade1 – October 13, 2016: Karen Bowers, Chelsea Shupp, Shelly Chester, JoAnne McCarty, Blake Zetusky

Grade 2 – October 27, 2016: Roberta Ignaczewski, Debra Costello, Alycia Colucci, Jordan Daminger

13. + Motion to approve the following teachers to facilitate the Grade 6 Family Learning Night at Mansion Avenue School; 2 hours prep at the non instructional rate of the AEA negotiated agreement and 1.5 hour workshops at the AEA instructional rate:

Maddy Meehan Dana McGovern Stephanie Lewis-Deacon Missy Falkowski

Bernadette Brogna Christie Cochran Christine Fox Natalie Busarello

2 hours prep x \$30 per hour = \$60 per teacher x 8 teachers = \$480

1.5 hours instructional x \$40 per hour = \$60 per teacher x 8 teachers = \$480

Total cost for program = \$960

14. + Motion to approve payment to Bobbi Graham for additional hours for coordinating Municipal Alliance activities during the 2015-16 school year, as listed:

20.25 hours at the AEA negotiated agreement instructional rate of \$40.00 per hour

15. + Motion to approve Mike Stubbs to serve as facilitator for the A.P.P.L.E. Science program for students in grades 3 and 4 and grades 5 and 6, for the 2016-2017 school year as listed: (Payment includes prep, set-up, instruction and clean-up.)

Five (5) 1.5 hour classes for Grade 3: \$579.68 (Date TBD)
 Five (5) 1.5 hour classes for Grade 4: \$579.68 (Date TBD)

Total payment: \$1159.36

Five (5) 1.5 hour classes for Grade 5: \$579.68 (Date TBD)
 Five (5) 1.5 hour classes for Grade 6: \$579.68 (Date TBD)

Total payment: \$1159.36

16. + Motion to approve Katie Mueller as long term substitute detention proctor at Haviland Avenue School effective October 20, 2016 through January 27, 2017 at a rate of \$25.00 per incident on an as needed basis.

17. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school year:

School	Cost	Staff Member	Date of Conference	Name of Conference
MAS	\$399.00	Bernadette Brogna	November 4, 2016	ELA and Mathematics 8 th Annual Train the Trainer Conference
MAS	\$399.00	Kelly Miller	November 4, 2016	ELA and Mathematics 8 th Annual Train the Trainer Conference
HAS	\$245.00	Jenna Donahue	December 12, 2016	Maximizing Your Language Therapy: Innovative Language Interventions for Small Group and In-Class Instruction
HAS	\$399.00	Amy Phillips	November 29, 2016	BER Fall 2016 Co-Teaching Conference
HAS	\$399.00	Francine Bechtel	November 29, 2016	BER Fall 2016 Co-Teaching Conference
HAS	\$245.00	Ilana Ablon	December 12, 2016	Maximizing Language Therapy

18. + Motion to approve the following requests to attend workshops/conferences for the 2016-2017 school years:

School	Cost	Staff Member	Date of Conference	Name of Conference
HS	\$175.00	Matthew Harter	October 26, 2016	NJ Science Convention
HS	\$250.00	Eric Miller	November 1 & 2, 2016	NCTM Regional Conference (Professional Growth/Department Supervisor)
HS	\$178.00	Wilma Fitzpatrick	November 2, 2016	A Symposium for Media Specialists

19. Motion to approve the following Rowan University student to complete his student teaching requirement at the high school effective January 2016 as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Frank Cuirlino	Health and Physical Education	1/18/17-3/10/17	Dan Reed

20. + Motion to approve the following Rowan University student to complete his student teaching requirement at Haviland Avenue School, as listed:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Frank Cuirlino	Health and Physical Education	3/13/17-5/8/17	Amanda Brown
Brianna Arney	Grade 2	1/18/17-5/8/17	Roberta Ignaczewski

21. + Motion to approve the following Rutgers University student to complete a winter practicum requirement at Mansion Avenue School effective January 2016 as follows:

Student Teacher	Grade/Subject	Dates	Cooperating Teacher
Thomas Lindsay	Grade 5	1/2/17-1/12/17	Kristen Rosenberg

22. Motion to approve a rate increase for Dr. James Hewitt for performance of student psychiatric evaluations from the current \$500.00 per evaluation to \$525.00 per evaluation for the 2016-2017 school year.

Dr. Hewitt has requested this increase.

23. + Motion to approve a Practicum I experience for Haviland Avenue School aide and Wilmington University student, Tina Fortunato, at Haviland Avenue School, as follows:

50 hour observation to be completed by December 1, 2016 with Beth Crosby serving as cooperating teacher.

24. Motion to approve the following winter 2016-17 coaching and game personnel positions:

NAME	SPORT	POSITION
Ryan Gilmore	Boys' Basketball	Varsity Coach
Kevin Greway	Boys' Basketball	JV Coach
Randolph Callaway	Boys' Basketball	Freshman Coach
Ryan Knaul	Boys' Basketball	7/8 Coach
Cheryl Clark	Girls' Basketball	Varsity Coach
Amanda Brown	Girls' Basketball	Junior Varsity Coach
Jack Coyle Sarah Cox	Girls' Basketball	7/8 Coach Coyle: \$2672.00 Cox: \$1500.00
Chris Sylvester	Swimming	Varsity Coach
Emily Brown Jeanne Weaver	Swimming	Assistant Varsity Coach Brown: 50% Weaver: 50%
Don Seybold	Wrestling	Varsity Coach
Matt Cecchini	Wrestling	Assistant Varsity Coach
Shawn Agnew	Wrestling	Assistant Varsity Coach
Randy Marr	Wrestling	Assistant Varsity Coach
Kyle Muckley	Wrestling	Assistant Varsity Coach
Devin McGonagle	Wrestling	Assistant Varsity Coach
Stephanie Enos	Cheerleading	Varsity Coach
Steve Ireland	Winter Track	Varsity Coach
Daniel Cosenza	Winter Track	Assistant Coach
Scott LaPayover	Winter Athletic Trainer	
Don Seybold	Assistant Athletic Trainer	
Joseph Furlong	Winter Assistant Athletic Director	

Gregg Francis	Winter Weight Training	2/5 Stipend
Dan Reed	Winter Weight Training	3/5 Stipend
Michael Whylings	Boys' Basketball	Volunteer
Zakary Chiaradia	Boys' Basketball	Volunteer
Anthony Miele	Wrestling	Volunteer
Matthew Kuehn	Wrestling	Volunteer
Colin Donnelly	Wrestling	Volunteer
Michael Ford	Wrestling	Volunteer
Jake Mistalski	Wrestling	Volunteer
Isaac Vogel	Wrestling	Volunteer
Dave Chambers	Wrestling	Volunteer
Joe Arensberg	Wrestling	Volunteer
Anthony Cianfrini	Wrestling	Volunteer
John Petracci	Wrestling	Volunteer
Lillian Mierkowski	Swimming	Volunteer
Larae D'Angelo	Swimming	Volunteer
Joseph Gillespie	Swimming	Volunteer
Susan Holland	Swimming	Volunteer
Matt Harter	Swimming	Volunteer
Julia Pounds	Swimming	Volunteer
Kieran Boland	Winter Track	Volunteer
Adam Cramer	Winter Track	Volunteer
Roger Houghkirk	Winter Track	Volunteer
Erica Gilmore	Winter Track	Volunteer
Anthony Pugliese	Winter Track	Volunteer
Dan Reed	Winter Track	Volunteer
Dustin Stiles	Winter Track	Volunteer
Brennan Hample	Winter Weight Room	Volunteer
Robert Burke	Winter Weight Room	Volunteer
Keith Allen	Winter Weight Room	Volunteer
Paul Frantz	Winter Weight Room	Volunteer

Tim O'Brien	Winter Wrestling Announcer	Volunteer
Bill Beecher	Basketball Games/Wrestling Matches	Clock/ Security
Dawn Bentley	Basketball Games/Wrestling Matches	Clock/ Security
Stacey Caltagirone	Basketball Games/Wrestling Matches	Clock/ Security
Frank Corley	Basketball Games/Wrestling Matches	Clock/ Security
Patty Coyle	Basketball Games/Wrestling Matches	Clock/Security
Angela DiFilippo	Basketball Games/Wrestling Matches	Clock/ Security
Paul Frantz	Basketball Games/Wrestling Matches	Clock/Security
Steve Laughlin	Basketball Games/Wrestling Matches	Clock/ Security
Lillian Mierkowski	Basketball Games/Wrestling Matches	Clock/Security
Meg Murray	Basketball Games/Wrestling Matches	Clock/ Security
Dan Carter	Basketball Games/Wrestling Matches	Clock/ Security
Mike Tomasetti	Basketball Games/Wrestling Matches	Clock/Security
Eileen Willis	Basketball Games/Wrestling Matches	Clock/Security
Lauren Dougherty	Basketball Games/Wrestling Matches	Clock/Security
Julie Pounds	Basketball Games/Wrestling Matches	Clock/ Security
Dave Niglio	Basketball Games/Wrestling Matches	Clock/Security
Dustin Stiles	Basketball Games/Wrestling Matches	Clock/Security
Gregg Francis	Basketball Games/Wrestling Matches	Clock/Security
Ron Latham	Basketball Games/Wrestling Matches	Clock/Security
Donna Stack	Basketball Games/Wrestling Matches	Clock/Security
Harry Reeves	Basketball Games/Wrestling Matches	Clock/Security
Thea Ricci	Basketball Games/Wrestling Matches	Clock/Security
Adam Cramer	Basketball Games/Wrestling Matches	Clock/Security
Laurie Terzano Georgel	Basketball Games/Wrestling Matches	Clock/ Security
Michael Tiedeken	Basketball Games/Wrestling Matches	Clock/ Security
Wendy VanFossen	Basketball Games/Wrestling Matches	Clock/ Security
Matthew Cecchini	Fall Game Personnel	Volunteer

25. Motion to approve the following staff members as ticket takers for the 2016-2017 winter sports season at a rate of \$40.00 per home event as per the negotiated agreement:

Sue Clune	Patty Coyle	Luanne Cross	Angela DiFilippo	Lauren Dougherty
Debbie Horan	Joan Jackson	Lillian Mierkowski	Meg Murray	Joan Nolan
Julie Pounds	Dee Cogliser			

26. Motion to approve the following staff members to serve on Instructional Council for the 2016-2017 school year with compensation as per the AEA negotiated agreement:

Jen Beebe	Natalie Busarello	Jane Byrne	Andrea Collazzo	Larae D'Angelo
Kevin Greway	Betsy Kirkbride	David Niglio	Kelly Skala	Mike Stubbs
Wendy VanFossen	Erin Whitescarver			

27. Motion to approve the following Rutgers University student to complete a four-hour field experience at the high school, as listed:

STUDENT	SUBJECT	COOPERATING TEACHERS
Lauren Dingler	Mathematics 7-12	Adam Cramer Lori Miller Ron Latham Steve Ireland

28. Motion to approve the following Camden County College student to complete a four-hour field experience at the high school, as listed:

STUDENT	SUBJECT	COOPERATING TEACHER
Vincent Montana	Middle School Science	Matthew Harter

29. + Motion to rescind Cherie McNellis as detention proctor at Haviland Avenue School effective retroactive to September 19, 2016 through January 27, 2017.

STUDENTS:

1. Motion to approve the following field trip requests for the 2016-2017 school year:

10/27/16 HS: Ms. Reising, three chaperones and 45 students to Riverwinds Community Center, West Deptford. Purpose: College Fair. Departure: 10:00 am. Return: 12:30 pm. Transportation provided by the Career Council, Inc. **Total Cost: \$-0-**

11/1/16 HAS: Kindergarten teachers, three chaperones and 58 students to the Philadelphia Museum of Art. Purpose: To expose students to various art forms, to compare, contrast, and critically think about various art forms. Departure: 8:45 am. Return: 2:00 pm. School Buses. **Total Cost: \$321.12 (Paid by Students)**

11/8/16 HAS: Kindergarten teachers, three chaperones and 58 students to the Philadelphia Museum of Art. Purpose: To expose students to various art forms, to compare, contrast, and critically think about various art forms. Departure: 8:45 am. Return: 2:00 pm. School Buses. **Total Cost: \$321.12 (Paid by Students)**

3/7/17 High School: Mr. Niglio, three chaperones and 35 students to Washington DC. Purpose: Forensic Science: Leave about forensic principles and applications of forensic techniques at the Museum of Natural History. Departure: 7:00 am. Return: 7:30 pm. School bus. **Total Cost: \$530.03 (Paid by Students)**

4/7/17 HAS: Second grade teachers, three chaperones and 83 students to the Franklin Institute, Phila. Purpose: To participate in hands-on activities dealing with force and motion. Departure: 9:00 am. Return: 2:00 pm. School buses. **Total Cost: \$307.42 (Paid by Students)**

2. + Motion to approve Mrs. Hartstein to drive members of the safety patrol from Haviland Avenue School to Mansion Avenue School in the am in the event of severely inclement weather for the 2016-2017 school year; to require appropriate permission slips from parents of all students wishing to ride with Mrs. Hartstein.

3. Motion to approve the Chess League schedule and transportation needs for the 2016-2017 school year:

Date	Event	Cost
12/10/16	Blitz Tournament at Oakcrest	\$285.83
1/3/17	Audubon at Shawnee	\$114.09
1/24/17	Audubon at Willingboro	\$114.20
1/28/17	Individual Tournament at Cherokee	\$248.18

4. Motion to approve homebound instruction for the following students:

STUDENT ID#	DATE
01699	Effective retroactive to September 6, 2016 through November 6, 2016
02355	Effective retroactive to September 6, 2016 through November 6, 2016
44315	Effective retroactive to September 6, 2016 through October 17, 2016
44596	Effective retroactive to October 3, 2016 through October 14, 2016
01252	Effective retroactive to September 6, 2016 through TBD
44583	Effective retroactive to September 29, 2016 through TBD

5. + Motion to approve homebound instruction for the following student:

STUDENT ID#	DATE
75075	Effective retroactive to September 6, 2016 through November 6, 2016

6. Motion to approve the following out of district placement:

STUDENT ID#	PLACEMENT	DATE
02659	Bonnie Brae School	Effective retroactive to October 5, 2016 (Tuition costs – Audubon)

POLICY:

1. Motion to approve the second reading and adoption of the revisions/abolished and new policies as per Policy Alert #209 as listed:

RECODIFICATION to N.J.A.C.6A:9

POLICY NUMBER	POLICY NAME	STATUS
Policy #1220	Employment of Chief School Administrator	Revised
Policy #1310	Employment of School Business Administrator/Board Secretary	Revised
Regulation #2414	Programs and Services for Students in High Poverty and in High Need School Districts	Revised
Policy #3111	Creating Positions	Revised
Policy #3124	Employment Contract	Revised
Policy #3125	Employment of Teaching Staff Members	Revised
Policy #3125.2	Employment of Substitute Teachers	Revised
Policy and Regulation #3126	District Mentoring Program	New Policy
Policy #3141	Resignation	Revised
Policy and Regulation #3144	Certification of Tenure Charges	Revised
Policy #3159	Teaching Staff Member/District Reporting Responsibilities	Revised
Policy #3231	Outside Employment as Athletic Coach	Revised
Policy#3240	Professional Development for Teachers and School Leaders	Revised
Regulation#3240	Professional Development for Teachers and School Leaders	Revised
Policy and Regulations#3244	In-Service Training	Abolished
Policy #4159	Support Staff Member/School District Reporting Responsibilities	Revised
Policy#5305	Health Services Personnel	Revised
Regulation #5330	Administration of Medication	Revised
Policy #5350	Student Suicide Prevention	Revised
Regulation #5350	Student Suicide	Revised
Policy#9541	Student Teacher/Interns	Revised

MULTI-YEAR EQUITY PLAN POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #1140	Affirmative Action Program	Revised
Policy#1523	Comprehensive Equity Plan	Revised
Policy #1530	Equal Employment Opportunities	Revised

Regulation #1530	Equal Employment Opportunity Complaint Procedure	Revised
Policy #1550	Affirmative Action Program for Employment and Contract Practices	Revised
Policy and Regulation #2200	Curriculum Content	Revised
Policy # 2260	Affirmative Action Program for School and Classroom Practices	Revised
Policy and Regulation #2411	Guidance Counseling	Revised
Policy and Regulation #2423	Bilingual and ESL Education	Revised
Policy #2610	Educational Program Evaluation	Revised
Policy #2622	Student Assessment	Revised
Policy #5750	Equal Educational Opportunities	Revised
Policy #5755	Equity in Educational Programs and Services	Revised

ADDITIONAL POLICY AND REGULATION GUIDE UPDATES

POLICY NUMBER	POLICY NAME	STATUS
Policy #5339	Screening for Dyslexia	Revised
Policy #5460	High School Graduation	Revised
Policy #5514	Student Use of Vehicles on School Grounds	Revised
Regulation #5514	Student Use of Vehicles on School Grounds	Revised
Policy #7481	Unmanned Aircraft Systems (UAS also known as Drones)	New
Policy and Regulations #8441	Care of Injured or Ill Persons	Revised
Policy #8454	Management of Pediculosis	New
Policy#8630	Bus Driver/Bus Aide Responsibility	Revised
Regulation#8630	Emergency School Bus Procedures	Revised

BUILDINGS AND GROUNDS:

- Motion to approve the following use of facility requests for the 2016-2017 school year:

HAS Gym – Audubon Girls Softball, use of the gym as per attached forms (3). Contact: David Thompson

- INFORMATION:

Mansion Avenue School

September 12, 2016 Lockout Drill
September 14, 2016 Fire Drill

Haviland Avenue School:

September 12, 2016 Fire Drill
September 13, 2016 Lockdown Drill

Audubon High School:

September 15, 2016 Lockout Drill
September 21, 2016 Fire Drill

REPORTS:

- HIB District Report:

BULLYING INCIDENTS REPORT			
SCHOOL	Confirmed HIB	Non-HIB	Total
HS	0	0	0

HAS	0	0	0
MAS #1689	0	1	1

2. Superintendent's Report

BOARD COMMITTEES:

1. Committee Reports

- A. Buildings and Grounds: **Mrs. Davis, Chairperson**, Mr. Lee, Mrs. Osinski, Mr. Yacovelli, Alternate: Mr. Blumenstein
- B. Community Relations: **Mrs. Osinski, Chairperson**, Mrs. DiVietro, Mrs. Greenwood, Mr. Blumenstein, Alternate: Mr. Lee
- C. Curriculum: **Mr. Lee, Chairperson**, Mrs. Davis, Mr. Blumenstein, Ms. DiVietro, Alternate: Mrs. Cox
- D. Finance: **Mr. Yacovelli, Chairperson**, Mr. Lee, Mrs. Cox, Mr. Blumenstein, Alternate: Mrs. Osinski
- E. Negotiations: **Ms. Brown, Chairperson**, Mr. Yacovelli, Mr. Lee
- F. Policy: **Mrs. Cox, Chairperson**, Mrs. Davis, Mr. Ryan, Ms. Brown, Alternate: Mrs. DiVietro
- G. Scholarship: **Ms. Brown, Chairperson**, Mr. Lee, Mrs. Davis, Mrs. DiVietro, Alternate: Mrs. Greenwood
- H. School Services: **Mr. Yacovelli**, Mrs. Greenwood, Mr. Ryan, Mrs. Osinski, Alternate: Mrs. DiVietro
- I. CCEC Rep. Rotation: **Ms. Brown**
- J. CCSBA Rep. Rotation: **Mr. Blumenstein**
- K. AEF Representative: **Ms. Brown**
- L. State/Federal Programs: **Mr. Crispin**
- M. Public Agency Compliance Officer: **Mr. Delengowski**

The board welcomes participation of interested organizations and individuals and will schedule time as appropriate for the public to speak. The board reserves the right to limit public discussion. Public discussion of a topic will be limited to fifteen minutes, and individual speakers will be limited to five minutes. Reference Board Bylaws §0167 of the Audubon Public Schools Board of Education Policy Manual.

PUBLIC PARTICIPATION: (Open Discussion)

PRIVATE: (Executive Session if Necessary)

ADJOURNMENT

- 1. Motion to adjourn meeting at approximately _____ pm.